



Globe ED. Induction

This is a summary of the
Globe ED Induction App curriculum.



Early years induction training

Our induction tree contains **43 leaves**, each leaf representing a topic essential to early years induction training, enabling educators to thrive whilst developing their full potential, resulting in better outcomes for all children.

All topics are expanded upon, delivering essential knowledge to level-up and broaden educators' skills-sets, via bite-sized interactive content that can be engaged with at a pace to suit the individual.



Globe ED. Induction

Testing throughout ensures effective knowledge transfer and understanding of concepts introduced.



Welcome

- introduction of the **Globe ED. Induction App**
- understand the reasons behind the creation of the App - video clips
- explaining the who, what, when/where, why and how
- user guidance for the different activities and opportunity for the user to experience and play with all types of activities that will appear throughout the App

It takes a village

- the importance of community, the child's 'village'
- through storytelling, we demonstrate the value of individuals in a community
- benefits of good connection within the community
- making the most of people's skills and knowledge, involving them into a setting's life and working positive partnerships



Courage to teach

- the vocation and the calling to the teaching profession
- the importance of relationships within the early years
- valuable skills of an educator
- passion and courage as your fuel
- look after yourself



Reflective practice

Reflective practice

- the benefits for the teacher, the child, the family and the setting
- definition of reflective practice
- **Donald Schon's** research
- reflecting 'in' and 'on' practice - the differences
- the implementation of reflective practice
- 360 review explained

A dream team

- definition of a team
- understanding the roles within a team
- who are the different people in a setting
- supporting teamwork
- the benefits of effective leadership
- implementing change
- effective teamwork
- communication is key
- **OPA** model explained
- morale and motivation



A dream team

Policies and procedures

- the reason behind them
- how do they support our everyday practice
- definitions of each
- explaining the different policies a setting should have
- safe keeping of documentation
- keeping the paperwork up to date and relevant



Policies and procedures

Risk assessment

- the reasons and benefits of effective risk assessment
- involving children in risk assessment
- the link between risk assessment and health and safety
- 'risk rating' explained
- hazards from the child's and the adult's perspective
- assessing the indoor and outdoor environments and going on outings
- taking risks enables learning and development of lifelong skills



Risk assessment

Your mentor

- who can be a mentor to an educator
- the role of a mentor
- expectations on both sides
- finding and working with a mentor
- benefits of a mentor relationship for both mentor and mentee
- professional behaviour in a relationship



Your mentor



How do children learn?

How do children learn?

- the unique child
- the responsibility of the educator in children's care and education
- **Maslow's** hierarchy of needs explained
- the importance of time in child development
- the prepared environment
- respect the child
- learning through the senses

How do teachers teach?

- understanding and respecting the child
- knowing who we are as educators
- parents as the prime educators
- qualities of an educator
- working on our inner selves and understanding others
- the importance of listening
- the prepared environment as a tool of pedagogy
- observation, assessment and planning
- supporting children on their learning journeys
- **Characteristics of Effective Learning and Teaching (CoELT)** further explained



How do teachers teach?



Inclusion

Inclusion

- definitions of inclusion and diversity
- related concepts explained
- anti-bias education as an approach
- celebrating diversity in a setting
- implementing inclusive practice



Rights of the child

The rights of a child

- defining the 'child' according to the **United Nations Convention on the Rights of the Child (UNCRC)**
- adults' responsibilities over the children's rights
- the **UNCRC** explained
- most important articles of the **UNCRC** explained
- the history of the **UNCRC**
- listening to children
- respecting the child

Admin & suitable frameworks

- the benefits of up-to-date admin
- safeguarding and record keeping
- admin process explained
- general admin and record keeping tips to save time
- the importance of record keeping
- legal responsibilities



Admin and sustainable frameworks

Welfare and safeguarding

- people and agencies who are responsible for safeguarding children
- roles within a setting
- procedures and steps to take
- record keeping
- definitions
- policies and procedures
- case studies
- keeping children and educators safe



Welfare & Safeguarding

Infants

- knowing these little people
- the adults supporting the infants
- the first 1000 days
- the needs and care of infants
- development
- the importance of the environment
- roles and responsibilities
- the Prime areas of learning
- infants' communication

and more...



Infants

Early childhood development

- the pioneers and thinkers behind modern day child development
 - the role of the educator in childhood development
 - childhood development theories
 - definitions and explanations
 - the importance of the early years in child development
 - play and child-based learning
- and more...



Early childhood development

Health and safety

- those who are responsible
- roles and responsibilities
- definitions
- **COSHH**
- harm and hazards
- health and safety indoors, outdoors and when going on outings
- the importance and benefits
- evacuation plan, fire drill
- keeping children safe in all our environments



Health and safety

Enabling environments

- your role in preparing the environment
- definition of the enabling environment
- aspects of the enabling environment
- the great outdoors
- **EYFS** relevance
- myths and truths about an early years setting
- preparing the environment for children in our care
- the environment's role in supporting children's developing independence



Enabling environments

Play

- the right to play
- benefits of play
- learning through play
- types of play
- schema play and examples
- reflecting on our own childhood
- features of play and observation
- flow



Play



Physical Development

Physical development

- children and movement
- infants and their reflexes
- the importance of movement in learning and development in the first years
- the legislation's take on physical development
- fine and gross motor skills explained
- windows of opportunity
- developmental milestones and **EYFS** relevances

and more...

Outdoor education

- responsibilities and teachers' roles in setting up the outdoor environment
- benefit of an outdoor classroom and outdoor learning in the early years
- **Forest school** explained
- definitions and benefits explained
- making outdoor learning successful
- the great outdoors - your community around the setting
- language and communication skills supported by the outdoor learning environment



Outdoor education

Health and hygiene for children

- responsibilities and roles of educators
- definitions
- benefits
- teaching children how to look after themselves
- handwashing
- children learn to care for the environment
- healthy choices and eating habits

and more...



Health & hygiene for children

Health and hygiene for educators

- people and organisations involved
- definitions and explanations
- common illnesses and infections
- first aid and its legal aspects in a setting
- dealing with accident and incidents
- washing hands and being a good role model for the children
- protecting people in our setting (children, staff, visitors)
- learning through their senses



Health & hygiene for educators

Professionalism

- you are professional
- other professionals visiting the setting
- definitions and attributes of an educator that make them professional
- the importance of effective communication
- listening as your tool of communication
- resolving conflict

and more...



Professionalism

Management

- the roles and responsibilities
- being a role model
- effective classroom management
- manager's tasks and educator's tasks
- the implications of managing a setting
- inset days and training the team, **SWOT** analysis
- examining our bias
- the importance of relationships within a setting
- collaboration, curiosity, choice, clear consequences



Management

Observation and assessment

- definitions
- benefits and explanation of both
- permissions and consent and sharing (child, parents and professionals)
- involving the parents to get a full picture of the child's achievements
- look out for what the child can do, not for what they can't. Always celebrate!
- **Development Matters** explained
- formal and informal assessments
- progress check at the age of two

and more...



Observation and assessment

Listening to children

- rights, **UNCRC**
- respecting the child's voice
- definitions and explanations, active listening
- taking action and actively involving children in planning and the ways we teach
- benefits for all stakeholders
- listening as an approach
- use of language in supporting children's attempts of sharing their feelings and ideas



Listening to children



SEND

SEND

- the children with **SEND**
- roles and responsibilities of the educators and organisations
- integrated working
- **SEND** explained
- **Special Educational Needs Code of Practice** explained
- **Education and Health Care Plan (EHCP)** explained
- responsiveness and intervention
- parent partnership as key element of supporting children with **SEND**
- steps and processes

Language acquisition and communication

- different ways of communication
- language makes us human
- linguistic milestones
- the two aspects of **Communication** and **Language** according to the **EYFS**
- **Early Learning Goals**
- the importance of effective communication
- the difference between 'language' and 'communication'
- the educator's role in supporting the development of these skills



Language and communication

English as an additional language

- the uniqueness of children and teachers in the setting
- the people in your community and your team
- things to look out for when working with children with **EAL**
- personal attributes
- supporting parents
- benefits of outdoor learning and activities
- the difference between bilingualism and second language learning
- strategies to support children with **EAL**



English as an additional language

Understanding the world

- what is it all about
- definitions
- specific areas of learning explained
- the three aspects of **UW** according to the **EYFS**
- **Early Learning Goals**
- love the world and respect each other
- curiosity
- resources and activities

and more...



Understanding the world

Literacy

- the importance of literacy
- developing pre-literacy skills
- the educator's role
- the role of the language rich environment
- the three aspects of literacy according to the **EYFS**
- **Early Learning Goals**
- educators supporting the development of literacy skills

and more...



Literacy

Mathematics

- maths and numeracy in everyday life
- help children understand that numbers are everywhere around us
- ways to support parents with activities
- numeracy, arithmetics and mathematics
- the two aspects of mathematics according to the **EYFS**
- **Early Learning Goals**
- benefits of knowing numbers and being confident in mathematics from an early age

and more...



Mathematics

Personal, social and emotional development

- the unique child and perception of the self
- the important people around the children
- key person
- what is **PSED** - definitions of each aspect
- **Early Learning Goals**
- language we use to support children's development
- challenging situations

and more...



Personal, social and emotional development

Behaviour in education and care settings

- unique children, unique behaviour
- self-discipline
- science behind behaviour management
- developmental milestones
- children's boundaries and the setting's boundaries
- the environment's role in children's engagement and behaviour

and more...



Behaviour in settings



Parent collaboration

Parent collaborations

- benefits and reasons to collaborate
- things we can share with each other
- parents and partners
- ingredients and challenges of parent collaborations
- effective communication and parent engagement
- breaking down boundaries
- the **EYFS** and positive relationships
- celebrating children's achievements
- fun ways to collaborate with parents

Personal finances

- your finances, your responsibility
- financial terms and definitions
- different contracts
- payslips, P60, P45, tax and national insurance
- financial plans
- debt and how to avoid it
- budgeting and retirement plans
- the importance of financial planning
- staying in control with finances



Your personal finances



Mindfulness, meditation
and mental health

Mental health, mindfulness and meditation

- the importance of your mental health
- looking after yourself
- practical ideas to support children in finding their inner peace
- asking for help
- definition of mindfulness and meditation
- key concepts and misconceptions
- benefits of meditation
- taking time for yourself
- stress and its detrimental effects
and more...

Attachments

- attachment types, research
- definitions and explanations
- the key person's role and importance
- bonding and attachments at home and at the setting
- importance of early attachments
- supporting children in developing effective attachments
- being emotionally and physically available for children
- quality is more important than quantity

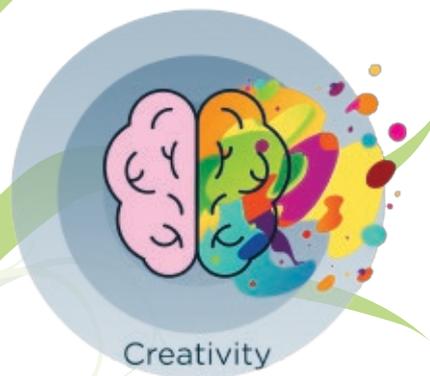


Attachments

Creativity and expressive arts and design

- definitions and explanations
- supporting children's creativity and artistic endeavours
- the aspects of expressive arts and design according to the **EYFS**
- **Early Learning Goals**
- ingredients of creativity
- the role of the senses in creativity and arts

and more...



Creativity



Food hygiene and allergies

Food hygiene and allergies

- the importance of food hygiene and allergies
- roles of the teachers
- food hazards and food contamination
- washing hands and general hygiene strategies
- allergens, allergies and food preferences
- the 14 allergens educators need to know about
- allergic reactions children may have from allergens

and more...

Building your own learning journey

- reflections and inspirations (personal and historical)
- what is a learning journey
- beliefs, values and aspirations
- planning and finding goals, training and **CPD**
- the importance of keeping on learning
- recording reflections
- build and record your learning journey

and more...



Build your own journey



Summary

Summary

- gratitude and appreciation
- reach out, keep in touch
- build community and help others to help children in educational settings



Globe ED. Induction

The Statutory Framework for the Early Years Foundation Stage (DfE, 2021) and its non-statutory guidance, **the Development Matters (DfE, 2021)** have been used and referred to throughout the curriculum.

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